

STANDING COMMITTEES

The work of the NAACP in the Prince William Area Unit is performed through committees. Each committee has a committee chair and at least three committee members. The committee chairs report their activities to the executive committee for input, review and approval. The committees report the final outcomes to the general membership via post to the Unit's web site or as special agenda items at the general meetings.

Act-So Committee:

The Afro-Academic, Cultural, Technological and Scientific Olympics (ACT-SO) Committee is a major youth initiative of the NAACP to honor academic and cultural achievers at the same level as sports achievers. The ACT-SO goals are:

1. To mobilize the adult community for the promotion of academic and artistic excellence among African American students
2. To recognize academic achievement among African American students in a manner commensurate with the recognition afforded athletics
3. To provide and assist African American students with the necessary skills and tools to establish goals and acquire the confidence and training to make a successful contribution to society

Armed Service & Veterans' Affairs Committee:

The committee will:

1. Seek to establish a working relationship with those agencies in government, national, state and local, having the responsibility in the affairs of members of the various Armed Services and Veterans and to see that the programs to which they are responsible are administered fairly and justly to members of the minority community
2. Receive and refer all complaints relative to acts of discrimination on account of race, color, creed, or denial of benefits to which they are entitled because of discrimination

Communications & Web Committee:

The Committee will:

1. Seek to promote media content consistent with fundamental NAACP goals, which include the elimination of racial isolation and fear and the furtherance of multiracial and cultural understanding
2. Monitor local and national media, especially news performance
3. Maintain and monitor Web presence and Social Media

Community Coordination Committee:

The Committee will enlist the support of other community organizations on issues affecting the interest of minority groups and the PWC NAACP in the following areas:

1. Membership
2. Volunteers
3. Coalition to work toward common goals
4. Freedom Fund participation

Criminal Justice Committee:

The Committee will:

1. Raise public awareness about the inequities in the criminal and juvenile justice systems as well as some of the public misconceptions about the impact of recent “get tough” criminal policies on crime rate trends
2. Develop an advocacy agenda addressing major criminal justice and crime prevention issues.

Economic Development Committee:

The Committee on Economic Development shall implement local efforts and support national programs to preserve and expand economic empowerment among African-Americans and other communities of color by:

1. Researching and establishing relationships with private and public entities;
2. Supporting the work of the National Office in monitoring the progress and activity of private and public entities designated by national programs;
3. Implementing local efforts to promote the growth of business ownership; and
4. Increasing employment and job creation; 5. Encouraging business development and home ownership

Education Committee:

The Committee will:

1. Seek to eliminate segregation and other discriminatory practices in public education
2. Study local educational conditions affecting minority groups: dropout rate, school funding
3. Investigate the public school system and school zoning
4. Familiarize itself with textbook educational content and for racially derogatory material content.
5. Seek to stimulate school attendance
6. Keep informed of school conditions and strive to correct abuses where found
7. Investigate the effects of standardized and high stakes testing practices
8. Teacher certification
9. Promote parental involvement in education;
10. Aim to be a center of popular education on the race question and on the work of the Association;
and
11. Monitor school board activity, and report to the Executive Committee.

Finance Committee:

The Finance Committee will consist of the President, Treasurer, and at least one other member. It shall study the financial needs of the Unit and responsible for drafting an adequate annual budget.

Freedom Fund Committee:

The Freedom Fund Committee will plan and conduct fund raising activities, including entertainment and other projects, for local and national purposes within the scope of the Association's program. It shall work closely with the Finance Committee.

Health Committee:

The Committee will:

1. Work to promote, protect and maintain the health of African Americans;
2. Assess the health needs of the community;
3. Advocate for equal access to health education, care, treatment and research for all Americans;
4. Sponsor health-related activities such as health forums, fairs, and workshops highlighting issues of importance to people of color; and
5. Support health initiatives of the Association.

Housing Committee:

The Committee will:

1. Study housing conditions in the local community
2. Receive and refer complaints of discrimination
3. Study and implement new methods of financing to promote home ownership

Labor and Industry Committee:

The Labor and Industry Committee will seek ways to improve the economic status of minority groups by:

1. Working to eliminate discriminatory employment practices in industry and government, wage differentials based on race, unequal opportunities for training and promotion, unfair dismissals
2. Encouraging greater participation in the trade union movement
3. Working to end discriminatory practices in labor unions
4. Working for improved opportunities in vocational and apprenticeship training.
5. Working with labor to promote voter empowerment

Legal Redress Committee:

The Committee will:

1. Investigate all cases reported to it
2. Supervise all litigation in which the Branch is interested
3. Keep the board informed on the progress of every case. It shall not give general legal advice

Membership & Life Membership Committee:

The Committee will:

1. Work throughout the year to maintain and increase the membership of the Association
2. Be responsible for planning and organizing the annual membership campaign
3. Be responsible on a continuous basis for soliciting new members and for securing renewals
4. Initiate all possible means to obtain Life Members and sponsor a continuing program toward this end

Press & Publicity Committee:

The Committee will:

1. Endeavor to secure publicity for the work of the Branch and the Association in the local press and on radio, television and other media
2. Interest persons in charge of local news media on conditions affecting minority groups
3. Seek to counteract derogatory and erroneous statements in local news media about blacks and other minority groups
4. Be responsible for forwarding THE CRISIS items covering Branch activities and important local affairs
5. Act as far as possible as an agency for the promotion and sale of THE CRISIS. No publicity shall be released without first being approved by the President of the Branch

Political Action/Public Policy & Legislation Committee:

The Committee will:

1. Seek to increase registration and voting
2. Work for the enactment of municipal, state and federal legislation designed to improve the educational, political and economic status of minority groups
3. Seek the repeal of racially discriminatory legislature
4. Work to improve the administration of justice
5. Work to secure equal enforcement of the law
6. Keep the National Office and the Branch informed of all proposed legislation, which affects minority groups. The Committee shall be non-partisan and shall not endorse candidates for public office

Prison Branch Support Committee:

The Committee will:

1. Work closely and directly with the members of their respective Prison Branch and the Regional Prison Coordinator.
2. Maintain contacts with, and report regularly to the Regional Coordinators.
3. Build, cultivate and maintain positive relationships between prison officials, Prison Branch members and members within the local Branch.
4. Solicit community organizations and businesses to establish a volunteer bank (teachers, writers, poets, businessmen, ministers, lawyers, policemen, judges, government officials, politicians, media personnel) to assist the Prison Branch in carrying out its programs.

Religious Affairs Committee:

The Religious Affairs Committee will include ministerial and lay religious leaders who are members of the Branch, It shall:

1. Interpret the work of the Association to organized religious groups of all faiths
2. Enlist the support of such organized religious groups for membership, fund raising, and the struggle for equality and full civil rights
3. Provide resource assistance for religious education and social action activities, associated with the improvement of race relations

WIN (Women In The NAACP) Committee:

The WIN Committee will:

1. Enhance the membership and provide financial support to NAACP units
2. Respond with emergency relief and/or assistance to the community when it is affected by unexpected disastrous situations

3. To support, galvanize and enhance the role of women around germane social, economic, political and health issues
4. To serve as an advocacy vehicle for social, economic, political, educational and health and welfare issues affecting women
5. To advocate for the positive development of children
6. To support the on-going work of the NAACP and its units

Young Adult/College Committee:

The Young Adult Committee will consist of Branch members ages 21-40 and will:

1. Support all branch activities
2. Work with the Membership Committee to solicit memberships in its age group
3. Establish and maintain a mentorship program to serve as a support bridge from Youth and College to Branch participation
4. Provide networking and social opportunities for young adults in the NAACP
5. Encourage the participation of young adults in all activities and leadership within the Branch
6. Participate in the branch's Voter Empowerment Program

Youth Works Committee:

The Committee on Youth Work will consist of the Youth Council Advisor(s), the Youth Council(s) President(s), and person(s) appointed by the Branch President.

1. The Youth Council Advisor will chair the committee.
2. The Youth Work Committee will develop and coordinate the programs of the senior and youth groups
3. The Committee will turn the names, addresses and membership dues of youth solicited by the Branch over to the appropriate National office recognized youth group, if any, in their community.